

3<sup>rd</sup> Sir Oliver Hart Conference on Sustainable Investing  
*The Engagement Channel*

Paper: Are all ESG funds created equal? Only some funds are committed

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# Roadmap

1. My takeaways
2. Three questions
3. Engagement in private markets



# “Are all ESG funds created equal?” – Key Takeaways



## 1. Talk of “ESG funds” is too broad

- ▶ Conflating different models of sustainable finance is misleading when assessing impact, process

## 2. Funds vary widely in engagement

- ▶ Some engage a lot, others don't. Why? Incentives

## 3. Engagement is a suite of behaviors

- ▶ Voting; asking questions; gathering information; holding long term; holding concentrated shares

## 4. Engagement is a critical channel through which to influence companies

- ▶ Sizable effects on company behavior, especially after a scandal (much more than exit)



# 1. Who sets the incentives?

- ▶ Only funds with incentives to engage have impact. What determines these incentives?
- ▶ “Incentive-to-Engage” measure depends on concentration and flow sensitivity
  - ▶ Not specific to ESG! Although within ESG funds, concentration and sensitivity in ESG holdings
- ▶ Is concentration a deliberate strategy, to align with engagement model?
  - ▶ Or can non-strategic constraints or factors create the incentives, which then drive the engagement?
- ▶ Does not seem random: committed funds have more ESG words in prospectuses
  - ▶ Also higher ratings on Morningstar Commitment and other measures

## 2. Why do different ESG models coexist?



- ▶ Different beliefs that manifest in investment strategies
- ▶ Whose beliefs? Fund managers, or capital providers?
  - ▶ Equity portfolio managers report feeling constrained on ES they can do (Edmans, Gosling & Jenter 2025)
  - ▶ But same paper highlights manager beliefs are more important than fund label for degree of ES
- ▶ Other constraints from underlying investors, fund families, markets served, or target impact?
- ▶ To create a more complete market?

### 3. Is sustainability special?



- ▶ If we sorted on a different investor preference, would takeaways be the same?
  - ▶ Incentive-to-Engage is not specific to ESG
  - ▶ Is the engagement channel equally important for any shareholder preference?
  
- ▶ Prior: engagement is especially important for sustainability
  1. **Wide dispersion** of preferences and beliefs → grounds to engage
  2. **Rapidly evolving** environment → unforeseen circumstances (Gilson, Sabel & Scott 2010)
  3. **Incomplete markets** → no “homemade leverage” equivalent for most ESG preferences



- ▶ Private markets present unique opportunities for sustainable investing
  - ▶ Relatively small amounts of capital can be pivotal
  - ▶ Culture of investor involvement in portfolio companies
  - ▶ Financing for next generation of companies and emerging markets
- ▶ Conditions are conducive to engagement
  - ▶ Relatively long term (funds typically have 10-year horizons, hold deals for several years)
  - ▶ Concentrated holdings
  - ▶ Information can be hard to obtain ex ante, but can contract for information rights



- ▶ LPs in impact funds **contract heavily around engagement** (Geczy, Jeffers, Musto & Tucker 2021)
  - ▶ **Advisory committees** are ubiquitous; weigh in on investment strategy, due diligence, approve investments...
  - ▶ Relate this to braiding theory (Gilson et al. 2010) but also need for flexible contracting (e.g. Hart & Moore 2008)
- ▶ Different models coexist and target **different impact** (Brown, Cole, Jeffers & Klein 2025)
  - ▶ E.g. impact-first funds that target social issues in emerging markets and **intervene less** in PCs, vs “collinear” funds that target clean tech and **intervene more** in PCs
  - ▶ Incentive to engage may depend not only on incentive structure but also on **nature of PC and impact target**



# Conclusion

- ▶ Engagement is an important channel for incorporating shareholder preferences into capital allocation
  - ▶ Manifests across markets (publicly-listed and private), but not for all funds
- ▶ What determines incentives to engage?
  - ▶ Beliefs (whose)?
  - ▶ Type of company, target impact?
  - ▶ Other investment features, e.g. access to exit, information, holding period?
- ▶ Looking forward to a great discussion!